

**Town Meeting Warrant**  
**Two Part Town Meeting**  
**Tuesday, March 4<sup>th</sup>, 2025, 7:45 AM**  
**and**  
**Saturday, March 8<sup>th</sup>, 2025 9 AM**

To: William Ingraham, A citizen of the Town of Knox, in the County of Waldo.

Greetings:

In the name of the State of Maine, you are hereby required to notify and warn the inhabitants of the Town of Knox in Waldo County in Maine, qualified by law to vote in town affairs, to meet at the Town Hall in said Town on Tuesday, the 4th day of March, 2025 A.D. at 7:45AM then and there to act upon Article 1 and by secret ballot and on Articles 2 as set out below, the polling hours therefore to be from eight o'clock in the forenoon until six o'clock in the afternoon;

And, to notify and warn said inhabitants to meet at the Knox Town Office in said town on Saturday, the 8th day of March 2024, at nine o'clock in the morning, then and there to act on Articles 3 through 40 as set out below, to wit:

Art. 1 To choose a moderator to preside over said town meeting.

Five residents in attendance for the begging of the meeting. A motion was made for MaryAnne Kinney to be moderator. Motion was closed, moved to secret ballot. 5 votes in total, all for MaryAnne Kinney.

Art. 2 To Elect First Selectman by secret ballot.

Art. 3 To announce First Selectman voting results.

Joshua Larrabee was voted in for First Selectman, 45 votes all for Joshua.

Art. 4 To fix compensation, from taxation, for the following positions:

	2024 Budget	2024 Actual	2025 Recommended Budget
<b>Salaries and Wages</b>			
First Selectman	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00
Second Selectman	\$ 4,500.00	\$ 4,500.00	\$ 4,500.00
Third Selectman	\$ 4,500.00	\$ 4,500.00	\$ 4,500.00

Town Clerk, Tax Collector, Treasurer	\$ 62,000.00	\$ 59,702.50	\$ 62,400.00
<b>Total</b>	<b>\$ 79,000.00</b>	<b>\$ 76,702.50</b>	<b>\$ 79,400.00</b>

Passed

Art. 5 To see what the Town votes to raise and/ or appropriate for Payroll Taxes

	2024 Budget	2024 Actual	2025 Recommended Budget
<b>Payroll Taxes</b>	\$ 10,000.00	\$ 6,882.94	\$ 10,000.00

Passed

Art. 6 To see what sum the Town will vote to appropriate from taxation for employee ICHRA.

	2024 Budget	2024 Actual	2025 Recommended Budget
<b>ICHRA</b>	\$ 28,800.00	\$ 19,619.90	\$ 33,600.00

Passed

Art. 7 To see what sum the Town will vote to appropriate from taxation for the town charges account:

	2024 Budget	2024 Actual	2025 Recommended Budget
<b>Town Charges</b>			
Assessing	\$ 20,000.00	\$ 26,028.13	\$ 20,000.00
Advertising	\$ 600.00	\$ 30.00	\$ 400.00
Animal Control Officer	\$ 4,500.00	\$ 4,500.00	\$ 4,500.00
Auditor/CPA	\$ 22,000.00	\$ 22,000.00	\$ 11,000.00
Bank Charges	\$ 400.00	\$ 32.50	\$ 1,000.00
Building Repairs- Office & Hearse House	\$ 3,000.00	\$ 475.09	\$ 2,000.00
CEO Salary	\$ 5,450.00	\$ 6,000.00	\$ 5,450.00
Cleaning	\$ 800.00	\$ -	\$ 500.00
Computer Repairs	\$ 3,000.00	\$ 3,247.23	\$ 8,500.00
Copier Lease	\$ 3,600.00	\$ 3,290.80	\$ 3,600.00

Deeds	\$ 150.00	\$ 58.00	\$ 100.00
Discharges	\$ 2,000.00	\$ 1,425.00	\$ 2,000.00
E 911 Addressing Officer Salary	\$ 300.00	\$ 75.00	\$ -
Election Workers	\$ 3,500.00	\$ 2,214.98	\$ 2,500.00
Emergency Management Director	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
Fire Chief Salary	\$ 300.00	\$ 300.00	\$ 500.00
Health Officer Salary	\$ 250.00	\$ 249.96	\$ 250.00
Heat	\$ 2,400.00	\$ 1,121.40	\$ 2,000.00
Humane Society	\$ 2,100.00	\$ 2,100.00	\$ 1,500.00
Central Maine Power	\$ 5,000.00	\$ 3,226.17	\$ 4,000.00
Mapping	\$ 1,000.00	\$ 975.00	\$ 1,100.00
Memberships and Dues	\$ 2,000.00	\$ 2,317.00	\$ 2,500.00
Mileage	\$ 1,400.00	\$ 846.93	\$ 1,200.00
Misc. Expenses	\$ 600.00	\$ 194.50	\$ 500.00
Moderator	\$ 150.00	\$ 150.00	\$ 150.00
Mowing of the Town Office	\$ 1,000.00	\$ 960.00	\$ 1,000.00
Phone, Fax, Internet	\$ 3,300.00	\$ 2,433.46	\$ 3,300.00
Postage	\$ 2,600.00	\$ 1,840.05	\$ 2,600.00
Registrar of Voters Salary	\$ 300.00	\$ -	\$ -
Software	\$ 500.00	\$ 523.06	\$ 600.00
Supplies	\$ 4,800.00	\$ 1,177.82	\$ 3,000.00
Tax Liens/ Notices	\$ 1,200.00	\$ 1,064.00	\$ 1,200.00
Trio Software	\$ 24,000.00	\$ 22,201.99	\$ 26,000.00
Workshops and Trainings	\$ 1,100.00	\$ 757.00	\$ 1,000.00
Roadside Mowing	\$ 2,500.00	\$ 2,800.00	\$ 2,800.00
Website	\$ 600.00	\$ -	\$ 600.00
Security	\$ 550.00	\$ 724.83	\$ 450.00
<b>Total</b>	<b>\$ 127,350.00</b>	<b>\$ 116,339.90</b>	<b>\$ 118,800.00</b>

Passed

Art. 8 To see what the town will vote to raise/ appropriate for Liability, Property, Unemployment and Workers Comp Insurance.

	2024 Budget	2024 Actual	2025 Recommended Budget
<b>Liability, Property, Unemployment, Workers Comp Insurance</b>	\$ 12,000.00	\$ 8,907.50	\$ 12,000.00

Passed

Art.9 To see what the Town will vote to raise and/ or appropriate for the following:

	2024 Budget	2024 Actual	2025 Recommended Budget
<b>General Assistance</b>	\$ 3,000.00	\$ 1,950.00	\$ 3,000.00

Passed

Art. 10 To see what sum the Town will vote to raise and/ or appropriate for the following:

	2024 Budget	2024 Actual	2025 Recommended Budget
<b>Planning Board Expenses</b>	\$ 500.00	\$ -	\$ 500.00
<b>Board of Appeals</b>	\$ 100.00	\$ -	\$ 100.00
<b>Total</b>	\$ 600.00	\$ -	\$ 600.00

Fred Thompson made a motion to amend this article and remove it from the budget. Jess Emerson noted that it would probably be better to leave even a small amount for anything that may come up. There was conversation as to what this budget covers. Phillip Shibles called for a vote for the article as written.

Passed as written

Art. 11 To see what sum the Town will vote to raise and/ or appropriate for the care of Town Cemeteries.

	2024 Budget	2024 Actual	2025 Recommended Budget
<b>Care of Town Cemeteries</b>	\$ 11,000.00	\$ 6,769.64	\$ 11,000.00

Passed

Art. 12 To see what the Town will vote to raise and/ or appropriate for the following:

	2024 Budget	2024 Actual	2025 Recommended Budget
<b>Donations</b>			
Belfast Area Childcare	\$ 500.00	\$ 500.00	\$ 500.00
Bum League	\$ 100.00	\$ 100.00	\$ 100.00

Farm Share Assistance	\$ 500.00	\$ 500.00	\$ 500.00
Farm Team	\$ 100.00	\$ 100.00	\$ 250.00
Knox Ridge Cemetery	\$ 1,200.00	\$ 1,200.00	\$ 1,500.00
Knox Little League	\$ -	\$ -	\$ 250.00
Knox Historical Society	\$ -	\$ -	\$ 1,500.00
Knox Booster Club	\$ 3,500.00	\$ 3,500.00	\$ 4,500.00
Life Flight of Maine	\$ 825.00	\$ 825.00	\$ 825.00
Midcoast Maine Community Action Partners	\$ 732.00	\$ 732.00	\$ 732.00
New Hope for Women	\$ 610.00	\$ 610.00	\$ 740.00
Spectrum Generations	\$ 791.00	\$ 791.00	\$ 831.29
Volunteer Regional Food Pantry-Unity	\$ 350.00	\$ 350.00	\$ 350.00
Pet Food Pantry	\$ 250.00	\$ 250.00	\$ 250.00
Game Loft	\$ 200.00	\$ 200.00	\$ -
Belfast Soup Kitchen	\$ 500.00	\$ 500.00	\$ 500.00
Brooks Ambulance	\$ 4,030.00	\$ 4,030.00	\$ 6,083.00
WCAP	\$ 5,467.00	\$ 5,467.00	\$ 7,220.00
<b>Total</b>	<b>\$ 19,655.00</b>	<b>\$ 19,655.00</b>	<b>\$ 26,631.29</b>

Marshal Daly made a motion to only include the donations that got the 25 signatures. Tom Piersiak 2<sup>nd</sup> it. A resident noted that if we did that, it would exclude Life Flight and Brooks Ambulance. Marshall requested we change the amendment to include those two. Tom agreed. There was discussion as to if this would be fair for the requests that didn't know about the signature requirement. Resident made a request that in the future the ambulance and LifeFlight request was in its own article. Voted on the amendment 11 in favor, 15 against. Back to original article. Voted on original article: Passed as written

Art. 13 To see what the town would vote to raise and/ or appropriate for Fire Protection. Second year of three-year contract beginning 2024 through March of 2027.

	2024 Budget	2024 Actual	2025 Recommended Budget
<b>Fire Protection</b>	\$ 36,000.00	\$ 36,000.00	\$ 37,080.00

Passed

Art. 14 To see if the Town will vote to raise and/ or appropriate for the collection and disbursement of town waste.

	2024 Budget	2024 Actual	2025 Recommended Budget
Curbside Waste Removal	\$ 45,500.00	\$ 46,650.00	\$ 47,775.00
MRC	\$ 12,000.00	\$ 17,381.55	\$ 20,000.00
Clean Up Day	\$ 3,500.00	\$ 2,768.00	\$ 3,500.00
Curbside Recycling	\$ 4,800.00	\$ 4,800.00	\$ 4,800.00
<b>Total</b>	<b>\$ 65,800.00</b>	<b>\$ 71,599.55</b>	<b>\$ 76,075.00</b>

Willie made a motion to not renew the curbside recycling budget, and exclude that from the budget. He also wanted to reword the Curbside Waste removal, and change it to a Transfer station budget. Fred 2<sup>nd</sup> it. Carol asked about the price not reducing with changing it to the transfer station. Josh said this was due to first year costs to get up and going with fencing. Fred requested a vote. Amendment passed.  
Article passed as amended.

Art. 15 To see if the Town would vote in favor of increasing the trash sticker cost from \$1.00 to \$2.00 per sticker.

Passed

Art. 16 To see if the Town will vote to raise and/ or appropriate \$14,500.00 for the operation of the Regional Recycling Center and the Universal Waste Facility for the period of April 1<sup>st</sup>, 2025 through March 31<sup>st</sup>, 2026.

	2024 Budget	2024 Actual	2025 Recommended Budget
<b>Regional Recycling Center and Universal Waste Facility</b>	\$ 15,000.00	\$ 14,126.00	\$ 14,500.00

Passed

Art. 17 To see if the Town will vote to raise and/ or appropriate \$4,000.00 for legal fees.

	2024 Budget	2024 Actual	2025 Recommended Budget
<b>Legal Fees</b>	\$ 4,000.00	\$ 577.50	\$ 4,000.00

Passed

Art. 18 To see what sum the Town will vote to raise and/or appropriate for putting up the salt and sand pile in the sand shed building.

	2024 Budget	2024 Actual	2025 Recommended Budget
Salt and Sand Pile	\$ 82,000.00	\$ 72,082.19	\$ 82,000.00

Passed

Art. 19 To see what sum the Town will vote to raise and/ or appropriate for the third year of a three year contract for snow plowing.

	2024 Budget	2024 Actual	2025 Recommended Budget
Snow Plowing Contract	\$ 200,000.00	\$ 200,000.00	\$ 200,000.00
Fuel Overages	\$ 10,000.00	\$ -	\$ 10,000.00
<b>Total</b>	<b>\$ 210,000.00</b>	<b>\$ 200,000.00</b>	<b>\$ 210,000.00</b>

Passed

Art. 20 To see what the Town will vote to raise and/ or appropriate from excise tax for repair and maintenance of town roads and bridges. (noted on page 15 under motor vehicle)

	2024 Budget	2024 Actual	2025 Recommended Budget
Roads and Bridges	\$ 150,000.00	\$ 127,757.44	\$ 80,000.00

Passed

Art. 21 Shall the Town vote to authorize the Municipal Officers to transfer monies received in 2024 from the State of Maine D.O.T. Local Road Assistance Program into the Road Reserve Account? (\$32,232 as noted on page 14)

Passed

Art. 22 To see what sum the Town will vote to raise and/ or appropriate for the restoration and preservation of the Town's old records books.

	2024 Budget	2024 Actual	2025 Recommended Budget
<b>Book Restoration and Preservation</b>	\$ 1,500.00	\$ 1,189.80	\$ 1,500.00

Passed

Art. 23 To see if the Town will vote to fix a rate of interest to be charged on all unpaid 2025 Real Estate and Personal Property Taxes and a date when taxes shall be due.

(Recommended 7.5%- December 31<sup>st</sup>, 2025)

Passed

Art. 24 To see what the Town will vote to raise and/ or appropriate to pay tax abatements for taxes assessed in 2025.

	2024 Budget	2024 Actual	2025 Recommended Budget
<b>Tax Abatements</b>	\$ 15,000.00	\$ 9,556.56	\$ 15,000.00

Passed

Art 25 To see if the Town will authorize the Tax Collector to accept prepayments of taxes not yet committed pursuant to 36 M.R.S.A. s/s 506.

(Recommended)

Passed

Art. 26 To see if the Town will vote to authorize Municipal Officers to dispose of any Town-Owned personal property with a value of \$1,000.00 or less under such terms and conditions as they deem advisable.

(Recommended)

Passed

Art. 27 To see if the Town will vote to authorize the Municipal Officers to dispose of any surplus equipment and real estate acquired by the town for non-payment of taxes in accordance of the State of Maine law set in 2023.

(Recommended)

Passed



Art. 28 To see if the town will vote to appropriate \$5 per snowmobile registration received from the State to the Frye Mountain Riders for the maintenance of their network of snowmobile trails, on condition that those trails be open in season to the public for outdoor recreation purposes at no charge, and to authorize the municipal officers to enter into an agreement with the Club, under such terms and conditions as the municipal officers may deem advisable, for that purpose.

(Recommended)

Passed

Art. 29 To see if the Town will vote to accept grant money from the State for the Frye Mountain Riders. The State program will only go through the town but will give the snowmobile club money above and beyond what the town has already given. This will help the club with bridge repairs and/ or other such things.

(Recommended)

Passed

Art 30 To see if the Town will vote to raise and/ or appropriate \$800.00 for flags for the telephone poles.

	2024 Budget	2024 Actual	2025 Recommended Budget
Flags	\$ 800.00	\$ 800.00	\$ 800.00

Passed

Art. 31 To see if the Town will vote to authorize the Municipal Officers to spend an amount not to exceed 3/12 of budgeted amount in each budget category, except for snow removal and sanding which Municipal Officers are authorized to spend up to 6/12 of the budgeted amount of the 2024 annual budget during the period of January 1<sup>st</sup>, 2025 to 2026 Town Meeting.

(Recommended)

Passed

Art. 32 To see what sum the Town will vote to raise and/ or appropriate for building repairs to the sand shed from the Town Municipal Building Fund.

	2024 Budget	2024 Actual	2025 Recommended Budget
Salt and Sand Building Repair Fund	\$ 2,500.00	\$ 1,369.50	\$ 2,500.00

Passed

Art. 33 To see if the Town would vote to raise/ and or appropriate from excise funds for the repairing of the Shibles Road “bridge”.

	2024 Budget	2024 Actual	2025 Recommended Budget
<b>Shibles Road Repair</b>	\$ -	\$ -	\$ 100,000.00
<b>Total</b>	\$ -	\$ -	\$ 100,000.00

Passed

Art. 34 To see what the Town would vote to raise and/ or appropriate for the Unity Ambulance Funding request.

	2024 Budget	2024 Actual	
<b>Unity Ambulance</b>	\$ -	\$ -	\$ 34,700.00

Fred made a motion to amend the article to what we pay Brooks, \$6,083. Jess 2<sup>nd</sup>. Ann Hubbard made a motion to table this until we receive a contract to review. Request for tabling failed 6-7. Back to amended request. Amendment of article passed, to \$6,083.00. Article called to vote, passed as amended.

Art. 35 To see if the town would vote in favor of implementing a tax club for residents currently in good standing with their taxes. Residents who choose to participate in the tax club, if approved, would avoid interest accrual and avoid the lien process.

Passed

Art. 36 To see if the town would vote in favor of requiring 25 petition signatures for donation requests.

Jess requested we reach out to everyone on the list to give them a heads up for the new request if it passes. Ivy agreed. Marshall made a motion to amend this to include a December 31<sup>st</sup> due date. Tom noted this would be a harder timeline for people to get signatures with the holidays. Called to vote on amendment, failed.

Back to the original article.

Fred made a motion to amend the article to added February 1<sup>st</sup> deadline for signatures.

Amendment passed

Amended article passed.

Art. 37 To see if the town would vote in favor of setting aside funds in a reserve account, labeled as equipment funds, for sand shed cover maintenance.

Passed

Art. 38 To see if the Town would vote in favor of posting town roads for weight limits according to the Selectmen discretion.

Passed

Art. 39 To see if the Town would vote in favor of withdrawing from the UARRC membership for the fiscal year 2026.

Penny Stevens requested we table this to research more the potential impact of this decision. Tabling request did not pass, 10-11.

Article called to vote, passed.

Art. 40 Motion to Adjourn

A true copy of the Warrant,

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Ivy Larrabee, Town Clerk

Selectmen of Knox,

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Joshua Larrabee

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Jeffrey Stevens

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William Ingraham